Coverage For: Individual and Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-866-787-9872. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-888-428-2566 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$500 individual / \$1,500 family <u>in-network</u> <u>providers</u> ; \$500 individual / \$1,500 family <u>out-</u> <u>of-network providers</u> .	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. Professional services with copays, <u>in-</u> network preventive services, emergency <u>services</u> or <u>emergency medical</u> <u>transportation</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without cost-sharing and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there deductibles for specific services?	Yes. \$50 annual calendar year <u>deductible</u> per person for prescription drugs purchased at Retail pharmacy. Limited to \$150 per family.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this plan begins to pay for these services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	\$500/person/\$1,500/family <u>in-network</u> , \$3,000/person/\$6,000/family <u>out-of-network</u> <u>providers.(coinsurance</u>); Medical: \$4,725/ person/\$9,450/family (<u>coinsurance</u> / <u>copayment</u> / <u>deductible</u>) in-network <u>providers</u> ; Prescription Drug: \$4,725/ person/\$9,450 family <u>in-network providers</u>	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
	Pre-authorization penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover. Certain specialty pharmacy drugs are considered non- essential health benefits under ACA and fall outside the <u>out-of-pocket limits</u> .	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> . The cost of these certain specialty pharmacy drugs (though reimbursed by the manufacturer at no cost to you) will not be applied towards satisfying your <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. For a list of <u>in-network providers</u> , see capbluecross.com or call 1-800-962-2242.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common	Services You May Need	What You Will Pay		Limits, Exceptions, & Other Important
Medical Event		In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Information
	Primary care visit to treat an injury or illness	\$20 <u>copayment</u> /visit	30% <u>coinsurance</u>	None
	Specialist visit	\$40 <u>copayment</u> /visit	30% coinsurance	None
If you visit a health care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge	30% <u>coinsurance</u>	<u>Deductible</u> does not apply to services at <u>in-</u> <u>network providers</u> . You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	10% <u>coinsurance</u> for Facility Owned Labs, 10% <u>coinsurance</u> for Independent Clinical Labs and 10% <u>coinsurance</u> for tests. 10% <u>coinsurance</u> for outpatient radiology.	30% <u>coinsurance</u>	None
	Imaging (CT/PET scans, MRIs)	10% coinsurance	30% <u>coinsurance</u>	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.
	Generic drugs	Up to \$10 copay for Retail Up to \$20 copay for Mail Order	Up to \$10 copay for Retail Up to \$20 copay for Mail Order	Covers up to a 31-day supply for Retail and 90-day supply for Mail Order. Some drugs may require
If you need drugs to treat your illness or condition. More information about <u>prescription drug</u> <u>coverage</u> is available by calling 1-866-787-9872	Preferred brand drugs	Up to \$35 copay for Retail Up to \$70 copay for Mail Order	Up to \$35 copay for Retail Up to \$70 copay for Mail Order	preauthorization. If the necessary preauthorization is not obtained, the drug may not be covered. You pay the difference in cost if you request a brand instead of
	Non-preferred brand drugs	Up to \$75 copay for Retail Up to \$150 copay for Mail Order	Up to \$75 copay for Retail Up to \$150 copay for Mail Order	its generic equivalent. After the prescription is filled three times at Retail, 100% Retail coinsurance applies with no out-of-pocket maximum. Your plan uses a preferred drug list.
	<u>Specialty drugs</u>	Applicable base copays	Applicable base copays	Cost varies based on tier and coverage status. See above for details. Limitations and Exceptions may apply. Visit www.express-scripts.com or call member services.

*For more information about preauthorization, see the requirements document at https://www.capbluecross.com/preauthorization.

Common		What You Will Pay		 Limits, Exceptions, & Other Important Information 	
Common Medical Event	Services You May Need	In-network Provider Out-of-network Provider (You will pay the least) (You will pay the most)			
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	10% <u>coinsurance</u> Acute Care Hospital and 10% <u>coinsurance</u> Ambulatory Surgical Center	50% <u>coinsurance</u>	Services at <u>out-of-network</u> ambulatory surgical facilities 50% <u>coinsurance</u> .	
	Physician/surgeon fees	10% coinsurance	30% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
If you nood	Emergency room care	\$100 <u>copayment</u> /service	\$100 <u>copayment</u> /service	Deductible does not apply. <u>Copayment</u> waived if admitted inpatient.	
If you need immediate medical attention	Emergency medical transportation	No charge	No charge	Deductible does not apply.	
allention	<u>Urgent care</u>	\$50 copayment/service	30% coinsurance	Deductible does not apply for services at <u>in-</u> network providers.	
If you have a	Facility fee (e.g., hospital room)	10% coinsurance	50% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
hospital stay	Physician/surgeon fees	10% coinsurance	30% coinsurance	None	
lf you need mental health, behavioral	Outpatient services	\$40 <u>copayment</u> /visit	30% coinsurance	None	
health, or substance abuse services	Inpatient services	10% coinsurance	30% coinsurance	None	
	Office visits	\$40 <u>copayment</u> /visit	30% coinsurance	Depending on the type of services, a	
lf you are pregnant	Childbirth/delivery professional services	10% coinsurance	30% coinsurance	copayment, coinsurance, or deductible may	
	Childbirth/delivery facility services	10% coinsurance	50% coinsurance	apply.	
	Home health care	10% coinsurance	50% <u>coinsurance</u>	90 visit limit per benefit period. *See preauthorization schedule attached to your plan document.	
lf you need help	Rehabilitation services	\$40 <u>copayment</u> /visit	30% coinsurance	2020	
recovering or have other special health needs	Habilitation services	\$40 <u>copayment</u> /visit	30% coinsurance	none	
	Skilled nursing care	10% coinsurance	50% coinsurance	100 day limit per benefit period.	
	Durable medical equipment	10% coinsurance	30% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
	Hospice services	10% coinsurance	30% coinsurance	None	
If your child needs	Children's eye exam	Not covered	Not covered	None	
dental or eye care	Children's glasses	Not covered	Not covered	None	
	Children's dental check-up	Not covered		None 3 of	

*For more information about preauthorization, see the requirements document at https://www.capbluecross.com/preauthorization.

Excluded Services & Other Covered Services:				
Services Your <u>Plan</u> Generally Does NOT Cover (C • Acupuncture • Bariatric surgery (unless medically necessary) • Cosmetic surgery • Dental care	 heck your policy or <u>plan</u> document for n Glasses Hearing aids Long-term care 	nore information and a list of any other <u>excluded services</u> .) Routine eye care Routine foot care (unless medically necessary) Weight loss programs 		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)				
Chiropractic careInfertility treatment	Non-emergency care when traveling	outside the U.S. • Private-duty nursing		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies Is: 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>pennie.com</u> or call 1-844-844-8040.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or Assistance, contact: Capital Blue Cross at 1-866-787-9872 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes

<u>Minimum Essential Coverage</u> generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards?

Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.—

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

\$500

\$40

10%

10%

- The <u>plan's</u> overall <u>deductible</u>
- Specialist copayment
- Hospital (facility) <u>coinsurance</u>
- Other <u>coinsurance</u>

This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (*ultrasounds and blood work*) Specialist visit (*anesthesia*)

Total Example Cost	\$ 12,700
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In this example, Peg would pay:

Cost Sharing	
Deductibles	\$500
Copayments	\$0
Coinsurance	\$1,200
What isn't covered	
Limits or exclusions	\$70
The total Peg would pay is	\$1,770

Managing Joe's type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

\$500

\$40

10%

10%

- The <u>plan's</u> overall <u>deductible</u>
- Specialist copayment
- Hospital (facility) <u>coinsurance</u>
- Other <u>coinsurance</u>

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*) Diagnostic tests (*blood work*) Prescription drugs Durable medical equipment (*glucose meter*)

Total Example Cost	\$	5,600
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In this example, Joe would pay:

Cost Sharing		
Deductibles	\$500	
Copayments	\$200	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions \$4,10		
The total Joe would pay is	\$4,800	

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The <u>plan's</u> overall <u>deductible</u>	\$500
Specialist copayment	\$40
Hospital (facility) <u>coinsurance</u>	10%
Other <u>coinsurance</u>	10%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray)

Durable medical equipment (*crutches*) Rehabilitation services (*physical therapy*)

Total Example Cost	\$	2,800
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In this example, Mia would pay:

Cost Sharing		
Deductibles	\$500	
Copayments	\$300	
Coinsurance	\$40	
What isn't covered		
Limits or exclusions	\$10	
The total Mia would pay is	\$850	

The plan would be responsible for the other costs of these EXAMPLE covered services.

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Capital Blue Cross PO Box 779880, Harrisburg, PA 17177-9880 800.417.7842 (TTY: 711), fax: 855.990.9001 CRC@capbluecross.com

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Language assistance

To talk to an interpreter in your language at no cost, call 800.962.2242 (TTY: 711). Para hablar con un intérprete de forma gratuita, llame al 800.962.2242 (TTY: 711). 欲免费用本国语言洽询传译员,请拨电话 800.962.2242 (TTY: 711). Để nói chuyện với thông dịch viên bằng ngôn ngữ của quý vị không phải mất phí, xin gọi 800.962.2242 (TTY: 711). Для бесплатного разговора с переводчиком на своем языке, позвоните по тел.: 800.962.2242 (TTY: 711). Fa koschdefrei schwetze mit me dolmetscher in deinre Schrooch, ruf 800.962.2242 uff (TTY: 711). 무료 전화 통역 서비스 800.962.2242 (TTY: 711). Per parlare con un interprete nella vostra lingua gratis, chiami 800.962.2242 (TTY: 711) للتحدث محانًا إلى مترجم للغتك، برجي الاتصال بـ 800.962.2242 (الهاتف النصي: 711) Pour parler à un interpréter dans votre langue sans charges, téléphoner à 800.962.2242 (TTY: 711). Um in Ihrer Sprache gebührenfrei mit einem Dolmetscher zu sprechen, rufen Sie bitte die Nummer 800.962.2242 an (TTY: 711). દભાષીયા જોડે વાત કરવા, 800.962.2242 (TTY: 711) પર ફોન કરો. Aby porozmawiac z tłumaczem w jezyku polskim, prosze zadzwonic na numer darmowy telefonu 800.962.2242 (TTY: 711) Pou pale avèk yon entèprèt nan lang ou grastis, rele nan 800.962.2242 (TTY: 711). ដើម្បីនិយាយជាមយអ្នកបកប្រែផ្កាល់មាត់ជាភាសារបស់អ្នកដោយមិនគិតថ្លៃ សមហៅទៅកាន់ 800.962.2242 (TTY: 711) Para falar com um intérprete em seu idioma de graca, ligue para 800.962.2242 (TTY: 711).

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